



North Bihar Power Distribution Co. Ltd.

(Regd. Office : Vidyut Bhawan, Bailey Road, Patna)

(Department of Revenue)

Letter No. : Rev./Incentive Scheme/66/2013- 1245

Phone No. : 0612-2504519

Dated : 18/08/2015

E-mail.: vkbseb1961@gmail.com

From,

Vijay Kumar,
General Manager(Revenue)

To,

The Electrical Superintending Engineer

All Electric Supply Circle

The Electrical Executive Engineer

All Electric Supply Divisions.

The Asstt. Electrical Engineer,

All Electric Supply Sub-Divisions

The Junior Electrical Engineer,

All Electric Supply Section.

Sub: - Incentive Scheme for employees involved in revenue related work at field offices of NBPDC.

Sir,

In order to reduce AT&C loss in the company by improving assessment against sale of energy and their cent-percent collection at all levels, the company has decided to introduce Incentive Scheme for its employees posted in section, sub-divisions, divisions, circles and HQrs on the basis of performance of revenue remittance from Divisions every month. The employees involved in revenue related work will only be eligible to get incentive.

Monthly incentive to the employees posted in field offices & HQrs involved in revenue related work will be as detailed below:-

Sl. No.	Designation	Incentive per employee based on revenue remittance of the Division, Circle, & HQr.					
		Above 60% of the target fixed	Above 65% of the target fixed	Above 70% of the target fixed	Above 75% of the target fixed	Above 80% of the target fixed	Above 85% of the target fixed
1	JAC/BC	1000	1500	2000	2500	3000	3500
2	Acctt. Asstt.	1200	1800	2400	3000	3600	4200
3	JEE/ Acctt.	2000	3000	5000	7000	9000	10000
4	AEE/RO/ AEE(Rev.)/ A.O.	4000	6000	8000	10000	12000	14000
5	EEE/Sr.Manager(Rev)	5000	7000	9000	11000	13000	15000
6	ESE/DGM(Rev)	6000	8000	10000	12000	14000	16000
7	G.M./C.E.	7000	9000	11000	13000	15000	17000

P.T.O.

The target will be communicated for every month based on input power of previous month and average billing rate (ABR) for each category of consumers as decided by Bihar Electricity Regulatory Commission assuming 20% of input power towards distribution loss and 15% of the estimated monthly assessment towards collection of arrear. The formula of target fixation of revenue remittance will be as below:-

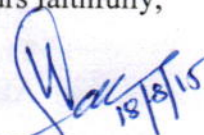
Monthly Revenue Remittance Target = Estimated Monthly Assessment + 15% of Estimated Monthly Assessment towards arrear collection.

Where,

Estimated Monthly Assessment = (Input Power of previous month) – (20% of Input Power of previous month) x ABR (calculated on the consumer mix taking category wise ABR fixed by B.E.R.C. in approved tariff 2015-16)

This incentive scheme will be effective from 1st September, 2015.

Yours faithfully,



(Vijay Kumar)
General Manager(Revenue)

Memo No.-.....1245.....,

Dated:18/08/2015.

Copy forwarded to All Chief Engineers/ All DGMs/ All Sr. Managers/ Company Secretary/All ESEs/ Project Managers/All EEs/All RO/All AEE(Rev.)/All AEEs/All JEEs/ All Accounts Officer, North Bihar Power Distribution Company Limited, Patna for information. This has approval of MD, NBPDC/ MD, SBPDCL and CMD, BSP(H)CL in file no.Rev/Incentive Scheme/66/2013 in anticipation of approval of BOD.



(Vijay Kumar)
General Manager(Revenue)

Memo No.-.....1245.....,

Dated:18/08...../2015.

Copy forwarded to All Nodal Officers, North Bihar Power Distribution Company Limited, Patna for information.



(Vijay Kumar)
General Manager(Revenue)

Memo No.-.....1245.....,

Dated:18/08../2015.

Copy forwarded to TS to CMD, Bihar State Power (Holding) Company Limited, Patna/ OSD to MD/ Sr. PA to MD NBPDC, Patna for information.



(Vijay Kumar)
General Manager(Revenue)